



Modern Slavery and Human Trafficking Statement

Introduction

Lineartron Ltd is committed to working towards the end of modern slavery and human trafficking. This statement is written in accordance with section 54, 'Transparency in Supply Chains', of the Modern Slavery Act 2015, and has been approved by the director of the organisation.

Organisation's Structure

We are a cabling, audiovisual, access control and CCTV company based on the south coast of England, with over 30 years of experience in our field. Our main office is in Poole, Dorset.

All employees within our organisation are in regular contact with each other and the main Director.

Our Policies on Modern Slavery and Human Trafficking

We are committed to ensuring there is no modern slavery within our supply chains or within our own company. We will treat any breach of our Modern Slavery Policy, which can be found below, very seriously, and could result in the dismissal for misconduct or gross misconduct for anyone proven to have breached our policy. We also ensure our employees are entitled to regular breaks.

When recruiting, we require proof of a right to work in the UK, including the examination of a passport. This is to avoid the possibility of employing a victim of Human Trafficking.

Our suppliers and our company also prohibit the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude. We also expect our suppliers will hold their own suppliers to these standards.

Supply Chain Risk

We have used over 800 different suppliers over the lifetime of our company, with most of these companies having their own suppliers. We require our regular suppliers to confirm that they have an anti-slavery policy as part of our ISO9001.



L I N E A R T R O N

Our Activities in Spreading Awareness of Modern Slavery and Human Trafficking

We have ensured all employees within our companies, both new and existing, have been updated on the history, context, laws and facts about Modern Slavery and Human Trafficking. This includes the prevalence of Modern Slavery within the UK, as well as how to report suspected Modern Slavery and Human Trafficking.

NAME Mr N M Holmes

Director

DATE 18th May 2017

Anti-slavery and human trafficking policy

Policy Statement

This policy applies to all persons working for Lineartron Ltd in any capacity, including employees at all levels, directors, sub-contractors and suppliers.

Lineartron Ltd strictly prohibits the use of modern slavery and human trafficking in our operations and supply chain. We have and will continue to be committed to implementing systems and controls aimed at ensuring that modern slavery is not taking place anywhere within our organisation or in any of our supply chains. We expect that our suppliers will hold their own suppliers to the same high standards.

Commitments

Modern Slavery and Human Trafficking

Modern slavery is a term used to encompass slavery, servitude, forced and compulsory labour, bonded and child labour and human trafficking. Human trafficking is where a person arranges or facilitates the travel of another person with a view to that person being exploited. Modern slavery is a crime and a violation of fundamental human rights.



Commitments

Lineartron Ltd is an organisation that expects everyone working with us or on our behalf to support and uphold the following measures to safeguard against modern slavery:

- We have a zero-tolerance approach to modern slavery in our organisation and our supply chains.
- The prevention, detection and reporting of modern slavery in any part of our company or supply chain is the responsibility of all those working for us or on our behalf. Workers must not engage in, facilitate in or fail to report any activity that might lead to, or suggest, a breach of this policy.
- We are committed to engaging with our suppliers to address the risk of modern slavery in our operations and supply chain.
- We take a risk based approach to our contracting processes and keep them under review. We assess whether the circumstances warrant the inclusion of specific prohibitions against the use of modern slavery and trafficked labour in our contracts with third parties. Using our risk based approach we will also assess the merits of writing to suppliers requiring them to comply with our Code of Conduct, which sets out the minimum standards required to combat modern slavery and trafficking.
- Consistent with our risk based approach we may require:
 - employment and recruitment agencies and other third parties supplying workers to our organisation to confirm their compliance with our Code of Conduct
 - Suppliers engaging workers through a third party to obtain that third parties' agreement to adhere to the Code
- As part of our ongoing risk assessment and due diligence processes we will consider whether circumstances warrant us carrying out audits of suppliers for their compliance with our Code of Conduct.
- If we find that other individuals or organisations working on our behalf have breached this policy we will ensure that we take appropriate action. This may range from considering the possibility of breaches being remediated and whether that might represent the best outcome for those individuals impacted by the breach to terminating such relationships